

The background features a large, faint, stylized gear in the center, surrounded by several curved lines in shades of yellow and grey, suggesting a technical or mechanical theme.

Spirit Executive Tech Hub

REQUIREMENT COLLECTION

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Site Plan

Home

About

Developers

Hire Tech Talent

Contact



Website Content

Home page

(Moving Text)

Connecting leading employers with the top tier of tech talent.

Helping the best companies promote their employer brand, and the best talent to discover new opportunities to grow.

Non-transactional, personalised engagement.

Steady, predictable talent pipelines.

Strategic team building and Executive Search.

Front-end. Back-end. Full Stack.

Building a community of tech professionals. Together is better.

Advice on your next best move, and how to get your worth.

(Coding languages logos to include on homepage as a slider perhaps?)

HTML

CSS

JavaScript

Java

Python

C#

django

Ruby

C++

Elm

Typescript

Scalar

Swift

PHP

Kotlin

PHP

Kubernetes

Go

ABOUT

The Spirit Executive Tech Hub was established by Maria Sweeney and Tracy Riordan and is a sister consultancy of Spirit Executive - our specialist global drinks and FMCG recruitment firm. <<Insert Headshots here>>

Tracy and Maria met when they were both selected as part of the original 10 employees for HubSpot Dublin when it first opened its doors in 2012. Having been involved from day one in helping to organically scale the company in Sales, Customer Success and Engineering they understand what is involved in building and retaining a world class SaaS teams.

With Tracy's background in recruitment and recruitment platforms including The People Group and Candidate Manager, and Maria's commercial background in some of the world's biggest tech companies including Salesforce, LogMeIn and Dell, they have a deep-rooted understanding of how to match the right people with the right companies and roles. They have both also established and run their own businesses so have a breadth of experience across SMB up to global enterprise. <<Insert corporate logos here>>

Wanting to replicate the model and culture of Spirit Executive's unique recruitment approach in the FMCG world, bringing it to the SaaS industry where there is such a stark distance between demand and availability of talent, they set about creating a personalised consultancy that understands the needs and wants of software developers and the companies looking to hire them.

We are not your typical high-volume, transactional recruitment agency. We only partner with a select number of clients who we genuinely feel passionate about and get deep into understanding their culture and what their employer brand represents. Then, we go and find the best people to fit that mission.

We retain the same core values and culture created by our parent company founder Mark Burgess:

<<Insert Cogs from spiritexec.com >>

Ethics

Partnership

Expertise

Passion

Success

DEVELOPERS

Join the Career Advancement Club <<CTA button to embedded form>>

If you are a developer you are probably more than aware of how in demand your skills are right now. In fact, it's the industry's worst kept secret that this is an employee's market and looks set to stay that way for the foreseeable future. The World Economic Forum forecasts that at least 133 million new roles will be generated in the software development space globally by 2022.

How can you make sure you are maximising your earning power and taking your career in the direction you want it to go, without being hassled by recruiters trying to sell you a role you aren't interested in? Don't worry, we know you get approached all the time. We also know you don't want to hear about 9 out of 10 opportunities they're selling. We promise not to be those guys.

Maybe you're not even looking for a move but just want to keep your finger on the pulse of what's happening in the market.

Maybe you just want to stay current in new technology trends.

Maybe you just want the option to dip your toe in the water and know what's going on with other developers and hiring companies.

Maybe you just want to hear from the experts now and again about what technology is hot right now.

<<CTA>>Download our Insight Report on xyz

Simply being tapped into the market is a great place to start when thinking about career advancement. Just join the Spirit Career Advancement Club, get access to our resources, and we won't ask for anything in return. Maybe if you like what we're doing and the content we're providing you then you'll consider partnering with us when it does become time to look for your next move. And when that time comes, we'll make sure to help you negotiate the right package with the right company. Maybe you'll even recommend us to a friend.

We work with hundreds of developers helping them with career advancement and have seen it all - developers that are paid less than they're worth, caught in the trap of not staying up on the latest technology and developers who keep advancing their career doing more exciting work year after year.

The Spirit Tech Hub arms developers like you with the information and techniques they can use to live an even more fulfilling career.

<<CTA button>> - Join Now

- Name
- Email
- Location

HIRE TECH TALENT

We partner with a select number of start-up and scale-up companies who require tech talent at all levels, and help them build their teams. We also work with established companies when their inhouse Talent Acquisition teams need additional resources and expertise for their hard to fill roles. We can represent, or even help to develop your employer brand in the marketplace and ensure that you are tapping into different pools of talent who are not actively applying for roles.

In addition to this we bring a unique offering through our partnership with the Code Institute, Europe's leading online code bootcamp, to help connect hiring companies who want a steady, predictable pipeline of entry-level Support Engineers, Developers and Pre-Sales Engineers with graduates of the Full Stack Diploma course. Through our first-hand knowledge of the industry, we prepare and equip these graduates with a 360 degree view of how a typical SaaS company is structured and help set them up for long term success. Graduates of the Code Institute bring life skills and proven ability in remote working that college graduates haven't yet had the chance to develop, meaning their average onboarding journey is far shorter while their tenure in the organisation is far longer. <<Insert Code Institute Logo>>

<<Click here to learn more about hiring graduates>> - CTA Button to Landing Page with info on why and downloadable ebook from Code Institute

Are you someone we can help?

<<CTA Button>> Download our Guide How to Hire Like HubSpot

Are you a company who feels passionate about your mission and how important a part your staff play in that journey?

Yes.

No? We're probably not for you.



Do you need help actively sourcing developers and other tech talent for your growing SaaS organisation?



Yes.

No? We're probably not for you.

Have you had your fill of unethical recruiters sending you the wrong candidates and not adding value to your talent acquisition (and retention) process?



Yes.



No? We're probably not for you.

Are you falling behind on projects and losing revenue due to one or all of the above?



Yes.



No? We're probably not for you.

Are you looking for an exclusive recruitment partner to get deep within your organisation who you feel comfortable trusting to represent your employer brand in the market place?



Yes.



No? We're probably not for you.

If you've arrived here then yes, we can help.

We work with organisations we feel passionate about, who we can ethically recruit for knowing they are a company who value their staff. We are not a transactional agency. We are consultants. We are collaborators. We are partners.

<<CTA Button>> **Get in touch.**

Logo

